# ECHO ONTARIO SUPERHUB PLANNING WORKSHEET

(Adapted with permission from Project ECHO UNM)

#### Planning Worksheet for Project ECHO for\_\_\_\_\_

(your organization)

This can serve as a planning guide, which might also be useful for preparing a proposal for funding. Filling in this sheet will also provide you with information on next steps, possible challenges, and help you focus on extracting relevant information from the different sessions you attend during immersion.

#### Part 1: Analysis and history

1. What challenge/issue do you want to address? What will be the focus of your ECHO?

2. Why?

low does lack of access to this specialty knowledge result in poor outcom	es?
n analysis of	(the topic or reason for your ECHO)
ndicates that the problem has been linked to (check the boxes that apply)	
Increased	
Unnecessary	
Longer	
Poor outcomes in terms of	
Poor follow-up	
Other	
•	Poor outcomes in terms of

5. What gap or need in the community will your ECHO address? How has the gap been documented?

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A "gap analysis" shows inadequate expertise exists in \_\_\_\_\_\_ (area), based on:

- National data
- Flow of referrals to specialists
- o Government, academic or reports from professional organizations

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ECHO is a model that demonopolizes specialty knowledge and expands access to critical care or services. The "sweet spot" for ECHO is to target issues of complexity, which require guided practice and ongoing mentoring, particularly areas where other forms of training or capacity-building fall short.

6. What makes your target problem a "good fit" for the ECHO model?

7. What other partner organizations are you working with or do you plan to engage?

#### Part 2: Hubs and spokes

ECHO is a "hub" and "spoke" model creating multi-directional knowledge networks.

- 8. What will your multidisciplinary (hub) look like? In this visioning, don't be constrained, create your "fantasy football" team... what kinds of expertise contribute to "best practice" in this field?
- □ Specialist/Subject Matter Expert(s)
- □ Specialists/Subject Matter Experts from related disciplines
- □ Specialists, Subject Matter Experts with interest in this area

- Quality Improvement Expert
- Case Manager
- □ Social Worker
- Preventionist
- Financial Expert
- □ Legal Expert
- Others

9. Who will be part of your staff team for administrative tasks and technical assistance?

- Clinic Coordinator
- IT Staff

- □ Program/Project Manager
- Others \_\_\_\_\_\_
- 10. Who are your likely learners/participants or "spokes"?

11. Will your initial ECHO be closed (invitation only) or open to anyone who wants to join?

12. Do you already have a well-established network of learners? If yes, explain:

- 13. If not, you will need to recruit these participants or spokes:
- How many spoke participants in how many places do you want to include in the initial ECHO?
- How many spoke participants in how many places do you want to include over time (we recommend 25 as a good target)?
- Where will your spoke sites be located?
- Public schools
- □ Training Facilities/Professional Schools
- Professional Organizations
- Business or Service Centers
- Private providers
- Governmental organizations
- Non-Profits
- Community health clinics

- Non-Profits
- Hospitals
- Medical schools
- University clinics
- Correctional facilities
- Federally Qualified Health Centers
- Rehab facilities
- Other\_\_\_\_\_



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#### Part 3: Curriculum Design

Besides case presentations, your targeted learners should be given the opportunity each week to benefit from didactics presented by experts in the field supported by references and contain at least three main learning objectives. We recommend didactics to be between 15-20 minutes in length with time for questions. An ideal didactic curriculum should be inter-professional in scope and might follow these steps for its creation:

Target audience	Learning objectives	Format	Content
<ul> <li>Conduct needs assessment</li> <li>Invite representatives from your audience</li> </ul>	<ul> <li>What do you want your audience to learn?</li> <li>Are there any national standards available?</li> </ul>	<ul> <li>Add a face-to-face component?</li> <li>Majority of the time focuses on case-based learning</li> </ul>	•What are some potential topics you want to cover?

14. What will YOUR curriculum cover? Do you have a curriculum already? Will it need to be modified and adapted to optimize adult learning? [e.g. 15-20 min didactics, team –based learning, etc.]

Target audience	Learning objectives	Format	Content	



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15. Based on the idea you outlined above and through the process of ECHO telementoring, what are some of the potential competencies that participants will demonstrate?

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#### Part 4: Evaluation

16. How will you measure improvement in the above competencies? Consider outcomes and as well as training. How do you get data on the problem you are addressing?

17. How will you know if your program is successful? To what degree do you expect the problem to be solved or lessened as a result of ECHO??

18. What kinds of educational credits, certificates, or other incentives for participation will you offer and who will provide them (which institution)?



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#### Part 5: Funding

In our experience, funding follows the creation or implementation of successful ECHOs, not the other way around. Often, organizations have funding (grants, contracts, department funds, etc.) to do the work that you want to amplify with ECHO. ECHO can often help you deliver on this work more effectively and efficiently, without requiring additional funding to begin.

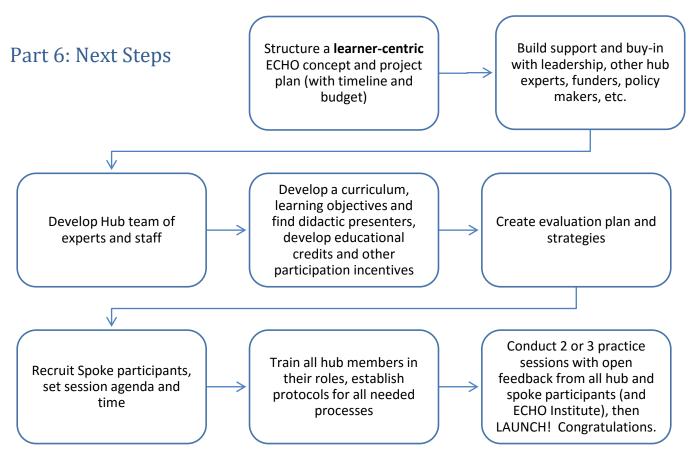
19. What funding do you already have that you can leverage to support your ECHO?

20. What additional funding do you think you will require?

21. What ideas do you have regarding funding sources (immediate and longer term)?

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22. What Challenges do you foresee?

23. How can we assist you in next steps or in overcoming challenges?